

Aboriginal and
Northern Affairs

**Annual Report
2014 - 2015**

Manitoba 

Aboriginal and Northern Affairs

General Inquiries:

112, 59 Elizabeth Drive Thompson, MB R8N 1X4

Phone: 204-677-6607

Fax: 204-677-6753

Email: anaweb@gov.mb.ca

This publication is available at:

<http://www.gov.mb.ca/ana/resources/reports-and-publications.html>

This publication is available in alternate format upon request.

For alternate format requests, please contact Accessibility Coordinator,

Antonella Buccini at 204-945-1313



MINISTER OF ABORIGINAL AND NORTHERN AFFAIRS
MINISTER RESPONSIBLE FOR
COMMUNITIES ECONOMIC DEVELOPMENT FUND

Room 344
Legislative Building
Winnipeg, MB R3C 0V8
CANADA

Her Honour the Honourable Janice C. Filmon, C.M., O.M.
Lieutenant Governor of Manitoba
Room 235, Legislative Building
Winnipeg, MB R3C 0V8

Your Honour:

I have the privilege to present for your information the Annual Report of the Department of Aboriginal and Northern Affairs for the fiscal year ended March 31, 2015.

Respectfully submitted,

Original signed by

Eric Robinson
Minister





Manitoba



Aboriginal and Northern Affairs

Deputy Minister
350, Legislative Building
Winnipeg Manitoba R3C 0V8
T 204-945-4172 F 204-945-1256
www.manitoba.ca

Honourable Eric Robinson
Minister
Aboriginal and Northern Affairs
Room 344, Legislative Building
Winnipeg, MB R3C 0V8

Dear Minister:

I have the honour and privilege of presenting the Annual Report of the Department of Aboriginal and Northern Affairs for the fiscal year ended March 31, 2015. I am pleased to report that the Department continues to make progress on provincial priorities and wish to highlight a few of these areas:

The Department provided core funding for eight Aboriginal representative organizations. The Aboriginal Development Program also provided tripartite funding to two Aboriginal organizations and dispersed \$115,000 on 43 recommended and approved projects under the small grants fund. The Aboriginal Economic and Resource Development (AERD) Fund expended \$910,000 to support 44 approved projects: the projects' total budgeted value was over \$8 million and funding of \$6,666,000 was leveraged from sources other than the provincial government. The five year \$10 million funding agreement with the Métis Economic Development Fund Inc. has been amended into a six year agreement and annual funding will remain at \$1,500,000 to 2016/17. A new multi-year agreement (2014/15 to 2021/22) has been negotiated and signed off between the Assembly of Manitoba Chiefs and Manitoba to address the new \$25 million commitment to the First Peoples Economic Growth Fund.

The Department continues to coordinate provincial government support towards the Island Lake Retrofit and Training Initiative (ILRTI) and 100 homes in the four Island Lake communities of St. Theresa Point, Wasagamack, Garden Hill and Red Sucker Lake were retrofitted with water and sewer services in 2014/15. This is in addition to the 218 homes that were retrofitted in previous years. Manitoba continues to work with the Steering and Technical committees which include representatives from the federal government, Island Lake Tribal Council and the communities to incorporate a community training approach to the 900 identified homes for water and sewer retrofits over the coming years in the Island Lake communities. Essential skills assessments have been conducted in all four communities and will continue.

Workplace Education Manitoba delivered essential skills training for approximately 45 assessed apprentices. This training is a critical building block before beginning technical training.

Manitoba hosted and chaired the Aboriginal Affairs Working Group (AAWG) forum in May 2014. The Department has provided extensive support and coordination for the national collaborative process with other provincial and territorial governments and National Aboriginal Organizations to address priority areas in Aboriginal education, ending violence against Aboriginal women and girls, and Aboriginal economic development, Aboriginal housing and disaster mitigation and emergency management on reserve.

The Department continues to make progress in closing the gap in critical infrastructure and programs that impact community health and safety. The Department provided communities with \$8,857,065 in capital allocations for needed infrastructure upgrades and equipment as well as the necessary training with a priority on community health and safety.

The support provided to communities for the upgrading, operation and maintenance of community water and wastewater treatment facilities and waste disposal grounds continues to be a priority. The Department continues to work with communities focusing on training and certification of operators to ensure safe drinking water and treatment of solid waste; ensuring communities are able to comply with new and existing regulatory and legislative requirements for drinking water.

The Northern Healthy Foods Initiative (NHFI) supports access to healthy food in northern Manitoba. During 2014/15, NHFI focused on a large scale social enterprise development pilot program in the Garden Hill First Nation. The goal of this pilot program is to create employment and access to healthy affordable foods in the First Nation through local food social enterprise. Project objectives are a market garden, community scale poultry production, farmers market and a community food box program.

On August 30, 2013 Canada, Manitoba and Sioux Valley Dakota Nation (SVDN) signed the Sioux Valley Dakota Nation Governance Agreement and Tripartite Governance Agreement. Since then, Canada and Manitoba have continued to assist SVDN in the implementation of this agreement including the provision for child and family services, policing, lands and education. This may serve as a model for future First Nation self government agreements in Manitoba.

The Department continues to assist provincial departments in the coordination of Crown Aboriginal consultations across the province for larger scale developments such as the Keeyask Generating Station and Transmission Line and Lake Winnipeg Regulation and Jenpeg Generating Station Final Licensing. In addition to being the province's primary coordinating body for large scale consultations in Manitoba, the Department also provides ongoing education and training to line departments to foster collaboration and consistent application of Manitoba's *Interim Provincial Policy for Crown Consultations with First Nations, Métis Communities and Other Aboriginal Communities*. The Department also contributes to the development of consultation policy in Manitoba and serves as lead to the province's Interdepartmental Working Group on Crown-Aboriginal Consultation (IDWG) which was established as a locus of expertise for matters related to Crown-Aboriginal consultation.

The Department has made substantial progress on the implementation of Treaty Land Entitlement (TLE). Under the existing TLE agreements (nine), First Nations (29) may select or purchase a total of 1,423,110 acres. By the end of the fiscal year, Manitoba had made available to Canada approximately 706,133 (Crown and acquisition land) acres or 49% of the total acreage.

The Department continues with the coordination of nine Resource Management Boards with First Nations and northern communities. These boards provide for the cooperative management of natural resources over 21% of the provincial Crown land base with a focus on land use planning.

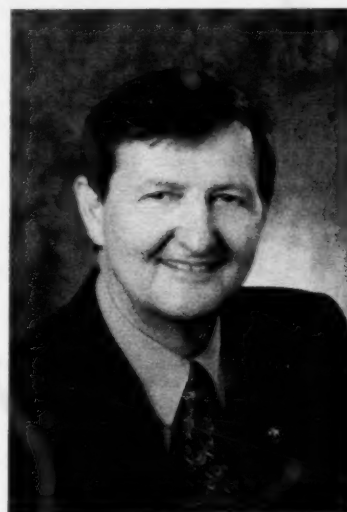
The Department also committed to providing 13,054 Crown acres to the Sayisi Dene First Nation (SDFN) as part of a relocation settlement claim between the SDFN and the federal government. The final settlement agreement, including financial and community programming, is nearing completion and expected to be ratified soon.

I would like to take this opportunity to thank you for your leadership and support for the many initiatives that enhance education, health, housing, economic development and employment opportunities. These initiatives and partnerships support our mission to promote social and economic opportunities and reconcile the rights and interests of Aboriginal and northern people to achieve our vision of vibrant and healthy Aboriginal and northern Manitobans.

Respectfully submitted,

Original signed by Robert Wavey on behalf of:

Harvey Bostrom
Deputy Minister





Manitoba



Affaires autochtones et du Nord

Bureau du sous-ministre

Palais législatif, bureau 350

Winnipeg (Manitoba) R3C 0V8

Tél. : 204 945-4172 Téléc. : 204 945-1256

www.manitoba.ca

Monsieur Eric Robinson
Ministre
Affaires autochtones et du Nord
Palais législatif, bureau 344
Winnipeg (Manitoba) R3C 0V8

Monsieur le Ministre,

J'ai l'honneur et le privilège de vous présenter le *Rapport annuel du ministère des Affaires autochtones et du Nord* pour l'exercice terminé le 31 mars 2015. J'ai le plaisir de vous informer que le ministère continue à faire des progrès dans les domaines prioritaires provinciaux et je souhaite mettre l'accent sur certains d'entre eux.

Le ministère a fourni un financement de base à huit organismes autochtones représentatifs. Le Programme de développement pour les Autochtones a également permis de fournir un financement tripartite à deux organismes autochtones et de verser 115 000 \$ à 43 projets approuvés et recommandés à partir du fonds de petites subventions. Le Fonds de développement économique et de mise en valeur des ressources pour les Autochtones a permis de soutenir 44 projets approuvés, pour un montant total de 910 000 \$. Les prévisions budgétaires totales de ces projets étaient de plus de huit millions de dollars et un financement de 6 666 000 \$ a pu être obtenu de sources autres que le gouvernement provincial. L'entente de financement quinquennale, pour 10 millions de dollars, passée avec le Métis Economic Development Fund Inc. a été modifiée afin de couvrir une période de six ans et de maintenir un financement de 1 500 000 \$ en 2016-2017. Le gouvernement du Manitoba et l'Assembly of Manitoba Chiefs ont négocié et conclu une nouvelle entente pluriannuelle (de 2014-2015 à 2021-2022) afin de traiter la question du nouvel engagement de 25 millions de dollars au profit du First Peoples Economic Growth Fund.

Le ministère continue à coordonner le soutien du gouvernement provincial dans le cadre de l'initiative de formation d'apprentis et de rénovation des logements dans la région du lac Island. Cent maisons ont été modernisées en 2014-2015 dans les quatre collectivités de la région (St. Theresa Point, Wasagamack, Garden Hill et Red Sucker Lake) et bénéficient maintenant des services d'eau potable et d'égout. Ce nombre s'ajoute aux 218 maisons qui avaient été modernisées les années précédentes. La Province continue à travailler avec les comités directeur et technique qui comprennent des représentants du gouvernement fédéral, du Island Lake Tribal Council et des collectivités afin d'incorporer une approche de formation communautaire à l'initiative visant à moderniser les 900 maisons sélectionnées dans les collectivités de la région.

du lac Island pour l'installation de l'eau potable et d'un service d'égout au cours des années à venir. Une évaluation des compétences essentielles a été effectuée dans les quatre collectivités et elle se poursuivra.

Workplace Education Manitoba a offert une formation axée sur les compétences essentielles à environ 45 apprentis ayant fait l'objet d'une évaluation. Cette formation est une étape préliminaire essentielle à la formation technique.

Le Manitoba a accueilli et présidé le forum du Groupe de travail sur les affaires autochtones en mai 2014. Le ministère a fourni un soutien très complet et a assuré la coordination du processus de collaboration national avec les autres gouvernements des provinces et des territoires et les organismes autochtones nationaux afin que le groupe de travail puisse se pencher sur les questions prioritaires que sont l'éducation des Autochtones, mettre fin à la violence contre les femmes et les filles autochtones, le développement économique autochtone, le logement autochtone et l'atténuation des catastrophes et la gestion des urgences dans les collectivités autochtones.

Le ministère continue à avancer en vue de combler l'écart relativement à l'infrastructure et aux programmes essentiels ayant des répercussions sur la santé et la sécurité communautaires. Le ministère a affecté des fonds d'immobilisations de 8 857 065 \$ aux collectivités pour qu'elles puissent répondre à leurs besoins de matériel et de mises à jour de l'infrastructure, et prévoient également la formation requise, en donnant la priorité à la santé et la sécurité de leur collectivité.

Le soutien fourni aux collectivités pour la modernisation, le fonctionnement et l'entretien des installations de traitement de l'eau et des eaux usées et des décharges communautaires continue à être une priorité. Le ministère continue de travailler avec les collectivités et à mettre l'accent sur la formation et l'agrément des exploitants pour garantir la salubrité de l'eau potable et assurer un traitement approprié des déchets solides pour que les collectivités soient en mesure de se conformer aux exigences réglementaires et législatives nouvelles et existantes sur l'eau potable.

L'Initiative d'alimentation saine dans le Nord permet d'appuyer les efforts visant l'accès à des aliments sains dans le nord du Manitoba. Pendant l'exercice 2014-2015, l'Initiative a mis l'accent sur un projet pilote de conception d'une entreprise sociale à grande échelle dans la Première Nation de Garden Hill. L'objectif de ce projet pilote est de créer des emplois et un accès à des aliments sains abordables dans la première nation grâce à la mise en place d'une entreprise sociale alimentaire locale. Les objectifs du projet sont un jardin maraîcher, une production avicole à l'échelle de la collectivité, un marché fermier et un programme communautaire de boîtes de nourriture.

Le 30 août 2013, le Canada, le Manitoba et la Sioux Valley Dakota Nation (SVDN) ont signé l'*Accord de gouvernance de la nation Dakota de Sioux Valley et l'Accord tripartite sur la gouvernance*. Depuis lors, le Canada et le Manitoba ont continué à aider la Sioux Valley Dakota Nation dans la mise en œuvre de cet accord, notamment des dispositions relatives aux services à l'enfant et à la famille, au maintien de l'ordre, aux terres et à l'éducation. Cela pourrait servir de modèle aux accords futurs d'autonomie gouvernementale de premières nations au Manitoba.

Le ministère continue à aider les ministères provinciaux à coordonner les consultations entre la Couronne et les collectivités autochtones dans l'ensemble de la province pour des aménagements à grande échelle comme la centrale hydroélectrique et les lignes de transport d'énergie de Keeyask, la régularisation du lac Winnipeg et la centrale hydroélectrique de Jenpeg (licence définitive). Le ministère est non seulement le principal organisme de coordination pour les consultations à grande échelle au Manitoba, mais il se charge aussi de l'éducation et de la formation continues des ministères responsables afin de promouvoir la collaboration et l'application uniforme de la politique manitobaine intitulée *Interim Provincial Policy for Crown Consultations with First Nations, Métis Communities and Other Aboriginal Communities* (politique provinciale intérimaire pour les consultations entre la Couronne et les Premières Nations, les collectivités métisses et les autres collectivités autochtones). Le ministère contribue aussi à l'élaboration de la politique de consultations du Manitoba et sert de chef de file au Groupe de travail interministériel sur les consultations entre la Couronne et les collectivités autochtones de la Province qui a été établi pour regrouper toute l'expertise dans ce domaine.

Le ministère a accompli des progrès notables dans la mise en œuvre des droits de propriété issus des traités. En vertu des ententes actuelles relatives aux droits fonciers issus des traités (neuf), des premières nations (29) peuvent sélectionner ou acheter un total de 1 423 110 acres. D'ici la fin de l'exercice, le Manitoba aura mis à la disposition du Canada environ 706 133 acres (terres domaniales et acquisitions) ou 49 % de la superficie totale.

Le ministère poursuit aussi la coordination de neuf conseils de gestion des ressources avec les premières nations et les collectivités du nord de la province. Ces conseils s'occupent de la gestion coopérative des ressources naturelles de 21 % de l'ensemble des terres domaniales provinciales, en mettant l'accent sur l'aménagement du territoire.

Le ministère s'est également engagé à fournir 13 054 acres de terres domaniales à la Sayisi Dene First Nation (SDFN) dans le cadre d'un règlement entre la SDFN et le gouvernement fédéral en matière de revendication sur la réinstallation. L'entente de règlement définitif, prévoyant une aide financière et une programmation communautaire, est presque achevée et devrait être ratifiée prochainement.

J'aimerais profiter de cette occasion pour vous remercier de votre leadership et de votre soutien relativement aux nombreuses initiatives qui améliorent l'éducation, la santé, le logement, le développement économique et les possibilités d'emploi. Ces initiatives et partenariats appuient notre mission qui consiste à promouvoir les occasions sociales et économiques et de concilier les droits et les intérêts des Autochtones et des habitants du Nord afin d'atteindre notre vision de collectivités autochtones et du Nord actives et en santé.

Le tout respectueusement soumis.

Le sous ministre,

Harvey Bostrom

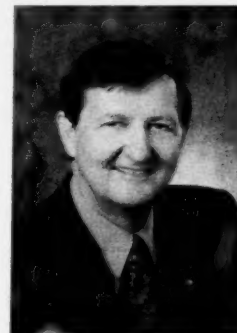
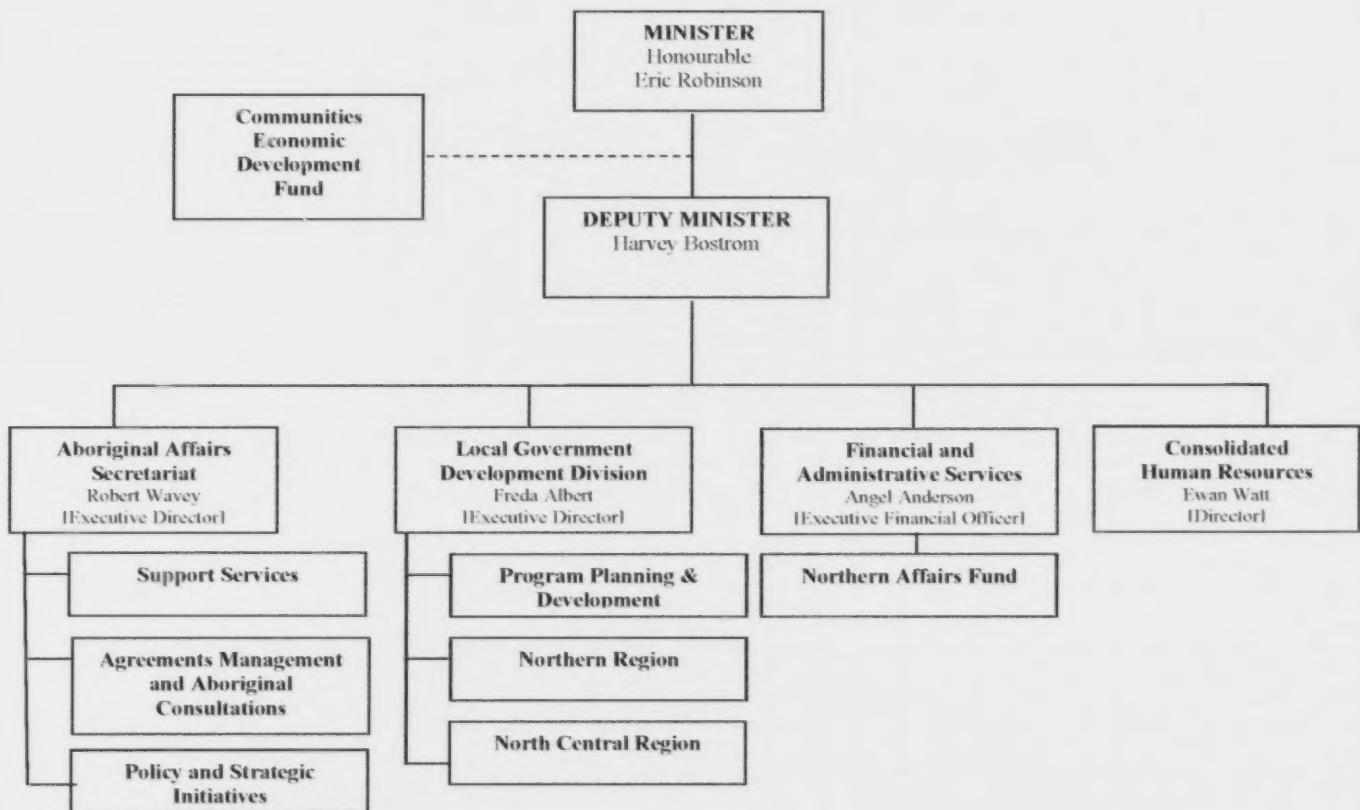




Table of Contents

TITLE	PAGE
Organizational Chart	2
Introduction	
Report Structure	3
Departmental Vision	3
Departmental Mission	3
Departmental Goals	3
Legislation Administered	4
Jurisdiction	4
Map	5
Executive Support	6
Aboriginal and Northern Affairs Operations	
Financial and Administrative Services	8
Northern Affairs Fund	11
Local Government Development	
Programs and Operational Support	13
Northern Region and North Central Region	16
Program Planning and Development Services	22
Aboriginal Affairs Secretariat	
Support Services	25
Agreements Management and Aboriginal Consultations	28
Policy and Strategic Initiatives	31
Communities Economic Development Fund	35
Amortization of Capital Assets	36
Financial Information	
Reconciliation Statement	37
Expenditure Summary	38
Expenditure Summary by Main Appropriation	42
Five Year Expenditure and Staffing Summary by Appropriation	43
Revenue Summary by Source	44
Performance Reporting	45

Organization Chart Manitoba Aboriginal and Northern Affairs as of March 31, 2015



Introduction

Report Structure

This Annual Report is organized in accordance with the departmental appropriation structure which reflects the Department's authorized votes approved by the Legislative Assembly. The report includes information at the Main and Sub-Appropriation levels relating to the Department's objectives, actual results achieved, financial performance and variances and provides a five-year historical table of departmental expenditures and staffing. Expenditures and revenue variance explanations previously contained in the Public Accounts of Manitoba are now provided in the Annual Report.

Departmental Vision

Vibrant and healthy Aboriginal and northern Manitobans.

Departmental Mission

Aboriginal and Northern Affairs works with Aboriginal and northern communities, other levels of government, industry and other stakeholders to promote social and economic opportunities and reconcile the rights and interests of Aboriginal and northern people.

Departmental Goals

- Support the development of healthy, safe and sustainable Aboriginal and northern communities.
- Close the gap between Aboriginal and northern people and other Manitobans in their quality of life in the areas of education, health, housing, economic opportunities and employment.
- Enhance food security for Aboriginal and northern people.
- Fulfill constitutional obligations and other provincial responsibilities towards achieving social justice and reconciliation with Aboriginal and northern people.

Legislation Administered

The Department of Aboriginal and Northern Affairs is responsible for the following legislation:

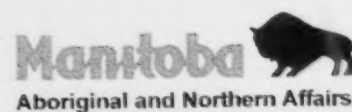
- *The Northern Affairs Act*
- *The Planning Act, (Part 9)*
- *The Communities Economic Development Fund Act*

Jurisdiction

As at March 31, 2015, there were 50 Aboriginal and Northern Affairs communities. The map on the following page shows the area included in northern Manitoba and the location of all designated Aboriginal and Northern Affairs communities over which the Minister has municipal authority.



Aboriginal And Northern Affairs Communities



Map is for illustrative purposes only
Prepared by ANA October, 2014

Executive Support

Executive Support includes the offices of the Minister and the Deputy Minister and the Northern Regional Cabinet offices located in Thompson and The Pas.

The Minister's office provides leadership and policy direction for the Department.

The Deputy Minister's office provides support to the Minister by providing information and advice. The office also provides executive leadership and operational direction for the development of programs and policies, the implementation of departmental programs, and the collaboration and coordination across government with departments and agencies. The Deputy Minister also advocates for the development of good relations and partnerships with the federal government, the Aboriginal communities and organizations as well as the private sector. The Deputy Minister is the Chairperson of the Departmental Executive Committee.

The Northern Regional Cabinet offices provide citizens in northern Manitoba with effective access to government by providing contact with members of Cabinet and by providing information regarding government programs and the provincial staff contacts for those programs.

The Department supports government-wide initiatives such as the Northern Development Strategy. The goal is to create opportunities for social and economic changes that benefit all northerners. At the heart of the strategies is the belief that the priorities, strengths and experiences of northerners must be an integral part to further northern development.

Various divisions of the Department are involved in Aboriginal specific policy and program development and program delivery, as well as consultation with the Aboriginal communities and organizations in Manitoba.

Executive Support (continued)

19.1(a) Minister's Salary

Expenditures by Sub-Appropriation	Actual 2014/2015 \$	Estimate 2014/2015 FTE	\$	Variance Over (Under)	Expl. No.
Minister's Salary	37	1.00	37	0	
Total Expenditures	37	1.00	37	0	

19.1(b) Executive Support

Expenditures by Sub-Appropriation	Actual 2014/2015 \$	Estimate 2014/2015 FTE	\$	Variance Over (Under)	Expl. No.
Salaries & Employee Benefits	795	11.00	762	33	
Other Expenditures	234		263	(29)	
Total Expenditures	1,029	11.00	1,025	4	

Aboriginal and Northern Affairs Operations

Financial and Administrative Services

Angel Anderson – Executive Financial Officer

Financial and Administrative Services is located in Thompson. The Branch provides financial comptrollership, fiscal management, financial advice and administrative support services to the Department.

Financial and Administrative Services manages the Northern Affairs Fund. The Fund maintains two bank accounts to support and/or administer several programs for the benefit of northern communities.

The Executive Financial Officer fulfills the position of Access Coordinator for *The Freedom of Information and Protection of Privacy Act* and *Personal Health Information Act* and the Designated Officer for *The Public Interest Disclosure (Whistleblower Protection) Act*.

The Objectives of Financial and Administrative Services are:

- To provide fiscal management/comptrollership to the Department as delegated by government statutes/regulations and policies.
- To provide financial advice and support services to assist the Department's divisions in the achievement of their goals and objectives.
- To ensure that all departmental financial activities adhere to government regulations, policy, and guidelines including writing/amending departmental financial policies so that they are consistent with those of the government.
- To provide financial analysis of all departmental programs to departmental managers.
- To prepare the departmental estimates.
- To prepare the Department's Annual Report and quarterly cash flow projections including variance explanations.
- To manage and provide financial management/comptrollership of the Northern Affairs Fund.
- To process Freedom of Information requests within specified deadlines.

Financial and Administrative Services (continued)

Results:

- All financial transactions were monitored for compliance with government and departmental rules and regulations. Non-complying transactions were rejected. The Provincial Auditor noted no incidents of departmental non-compliance.
- All support services were provided within established service standards.
- Advice provided resulted in:
 - the allocation of financial resources so that the maximum benefit was obtained,
 - the purchasing of goods and services in an economical, efficient and effective manner.
- Policies and procedures were reviewed and amended on a priority basis.
- Responded to FIPPA requests per the requirements of the legislation.
- All financial matters that pertain to the Northern Affairs Fund were monitored and in compliance with the government and departmental policies.
- Departmental Estimates were prepared in compliance with Treasury Board guidelines.

Sustainable Development Report

The Department is particularly interested in the increased participation of Aboriginal people and suppliers in this initiative. The key benefits anticipated through this initiative are:

- Stimulation of Aboriginal business development;
- Long term viability of Aboriginal businesses;
- Facilitation of enhanced Aboriginal business capacity;
- Creation of new employment opportunities; and
- Enhancement of the economic self-sufficiency of communities.

Aboriginal and Northern Affairs continues to strive to achieve the targets set out in the government wide initiative.

Financial and Administrative Services (continued)

The Public Interest Disclosure (Whistleblower Protection) Act

The Public Interest Disclosure (Whistleblower Protection) Act came into effect in April 2007. This law gives employees a clear process for disclosing concerns about significant and serious matters (wrongdoing) in the Manitoba public service, and strengthens protection from reprisal. The Act builds on protections already in place under other statutes, as well as collective bargaining rights, policies, practices and processes in the Manitoba public service.

Wrongdoing under the Act may be: contravention of federal or provincial legislation; an act or omission that endangers public safety, public health or the environment; gross mismanagement; or, knowingly directing or counseling a person to commit a wrongdoing. The Act is not intended to deal with routine operational or administrative matters.

A disclosure made by an employee in good faith, in accordance with the Act, and with a reasonable belief that wrongdoing has been or is about to be committed is considered to be a disclosure under the Act, whether or not the subject matter constitutes wrongdoing. All disclosures receive careful and thorough review to determine if action is required under the Act, and must be reported in a department's annual report in accordance with Section 18 of the Act.

The Department of Aboriginal and Northern Affairs is pleased to report that during the 2014–2015 fiscal year there were no issues/matters pertaining to any section of this Act.

19.2(a) Financial and Administrative Services Division

Expenditures by Sub-Appropriation	Actual 2014/2015 \$	Estimate 2014/2015 FTE	\$	Variance Over (Under)	Expl. No.
Salaries & Employee Benefits	328	4.00	320	8	
Other Expenditures	88		89	(1)	
Total Expenditures	416	4.00	409	7	

Northern Affairs Fund

Angel Anderson – Executive Financial Officer

The Minister of Aboriginal and Northern Affairs has the authority under Section 11 of *The Northern Affairs Act* to open and maintain bank accounts for the operation of the Northern Affairs Fund. The fund maintains two bank accounts. One account is the Specific Purpose Funds Account. This account is used to account for all monies advanced to the Minister for any specific purpose. The main purpose is to administer funds on behalf of designated communities within the jurisdiction of Aboriginal and Northern Affairs in compliance with *The Northern Affairs Act*. Other specific activities include the Municipal Employees Benefit Plan (for community employees), cottage subdivision levies and various northern programs/projects administered by Aboriginal and Northern Affairs for other government departments and other agencies.

The second account is the Taxation Account. This account is used to account for all monies received by virtue of the Minister's municipal taxation powers (per Section 5 of *The Northern Affairs Act*). *The Assessment Act* and *The Municipal Affairs Act* apply to the municipal tax collection system.

Branch staff administer the activities of the Northern Affairs Fund within applicable statutes and regulations in a manner consistent with departmental policies for the development of local government autonomy. Branch staff monitor individual Aboriginal and Northern Affairs communities' financial and operational results by requiring that community auditors provide an opinion on their financial statements, report on adherence to various Acts, Regulations and Agreements, and provide a management letter commenting on the community's management control procedures. Branch staff review these reports and advise appropriate management of significant deficiencies and make recommendations for corrective action.

The Objectives of the Northern Affairs Fund are:

- To administer funds on behalf of designated communities within the jurisdiction of Aboriginal and Northern Affairs in compliance with *The Northern Affairs Act*.
- To provide accounting and trust services in support of the delivery of various government programs.
- To administer the property tax system within the jurisdiction of Aboriginal and Northern Affairs in a manner consistent with accepted municipal practices.
- To administer the Municipal Employee Benefits Program for northern communities.

Northern Affairs Fund (continued)

- To administer the Community Audit Program including analysis of the audited financial statements, audit reports and management letters and report analysis results to management.
- To provide accounting and trust services to cottage subdivisions within Aboriginal and Northern Affairs' municipal jurisdiction.
- To prepare the Northern Affairs Fund financial statements.

Results:

- During the fiscal year, the major sources of revenue were:
 \$2,415,273 in tax related revenue;
 \$2,784,964.86 in General Grant Assistance funds distributed to northern communities and First Nations in Manitoba;
 \$446,252 collected in Service Levy fees from 22 cottage subdivisions in northern Manitoba.
- Administered the Municipal Employees Benefit Plan (MEBP) for the benefit of employees in 26 northern communities.

19.2(B-4) Northern Affairs Fund

Expenditures by Sub-Appropriation	Actual 2014/2015 \$	Estimate 2014/2015 FTE	\$	Variance Over (Under)	Expl. No.
Salaries & Employee Benefits	274	4.00	282	(8)	
Other Expenditures	54		50	4	
Total Expenditures	328	4.00	332	(4)	

Local Government Development

Freda Albert - Executive Director

The Executive Director advises the Minister and Deputy Minister on matters related to policy and program development, the implementation and the delivery of municipal services and infrastructure in the unorganized territory of northern Manitoba. Programs and operational support develops and facilitates inter-departmental partnerships that support community and economic development in northern Manitoba; supports the growth of local government and promotes incorporation as a means for communities to realize greater autonomy; leads and supports the activities of three operational units - the Northern Region, the North Central Region and the Program Planning and Development Branch, collectively referred to as the Local Government Development Division.

The Local Government Development Division supports and facilitates the provision of municipal services and infrastructure in 50 designated communities in the unorganized territory of northern Manitoba as defined by *the Northern Affairs Act*. The Division is committed to the advancement of independent, sustainable local government through a process of partnership and consultation. This commitment is guided by three objectives:

Good Governance – To support the development of responsible local government through elected community councils and the effective and efficient delivery of municipal services.

Improved Quality of Life – To promote safe and healthy communities with a focus on safe drinking water, protection of the environment, recreation and wellness programs that meet local needs, public safety and strategic economic development in support of sustainable communities and a stronger economy in northern Manitoba.

Holistic Community Development – To support and facilitate development initiatives that are community-driven, sustainable and collaborative, in partnership with community councils and other provincial departments, jurisdictions and organizations.

Activities during 2014/15 fiscal year in support of these three objectives include:

Community Consultation

The Northern Association of Community Councils (NACC) AGM was held August 19 to 21, 2014 in Winnipeg at the Canad Inn Polo Park. The one day information session, intended for community mayors, council and staff and hosted by the Department consisted of presentations from the Office of the Fire Commissioner, governance and the role of council/CAO, the CEO of the Community Economic Development Fund on

Local Government Development (continued)

programming available, water/wastewater certification training and the Principal Electoral Officer (PEO) on the election process.

The Department also hosted a Community Administrative Officer (CAO) workshop on October 28 to 30, 2014 in Winnipeg at the Viscount Gort Hotel. The theme was "*Continuous Improvement*". Agenda topics included: Evaluating Policy and Procedure Manuals (part two), Understanding and Interpreting Financial Statements, Manitoba Employees Benefit Plan (MEBP), review of updates to departmental resource material (including manuals, policies and procedures), Workplace Safety & Health (WSH) Reporting Requirements/Role of the CAO and Preparation of Capital Applications.

Regionalization of Municipal Services

The Department is working with a number of communities, in the delivery of regionalized municipal services in the areas of water treatment, waste water treatment, sewage treatment and solid waste disposal. Regionalization, where feasible, reduces costs and increases a communities access to resources enabling regulatory requirements being met.

Capital Grants Program

The Capital Grants Program provides financial support to communities for municipal infrastructure and equipment, and offers consulting services and support for the development of project planning and delivery capacity at the community level. Enhancing infrastructure in northern communities has a direct impact on the quality of life and opportunities for community economic development.

During the 2014/15 fiscal year, \$8,857,065.0 was identified to deliver the following 14 capital projects (exclusive of studies and surveys):

• Bissett Water Treatment Plant	2,000,000
• God's Lake Narrows Sewage Treatment Plant	1,000,000
• God's Lake Narrows Sewage Truck	103,535
• Manigotagan Water Treatment Plant Upgrade	100,000
• Matheson Island Waste Disposal Site	200,000
• Moose Lake Waste Disposal Site	1,200,000
• Norway House Heat Trace Replacement	450,468
• Norway House Truck (2-Way Plow)	224,887
• Pelican Rapids Water Treatment Plant E&D/Study	1,080,000
• Pelican Rapids Community Hall Replacement	400,000
• Sherridon Water Treatment Plant Expansion	1,397,500
• Sherridon Trailer Court Bridge Replacement	344,730
• Waterhen Water Treatment Plant Backup Generator	253,369
• Wabowden Playground Upgrade	102,576

Local Government Development (continued)

19.2 (B-1) Programs and Operational Support

Expenditures by Sub-Appropriation	Actual 2014/2015	Estimate 2014/2015		Variance Over	Expl. No.
	\$	FTE	\$	(Under)	
Salaries & Employee Benefits	257	3.00	263	(6)	
Other Expenditures	89		88	1	
Community Operations	10,437		10,151	286	1
Regional Services	998		1,305	(307)	2
Grants	323		323	0	
Northern Healthy Foods Initiative	881		1,247	(366)	3
Capital Grants	249		250	(1)	
Community Capital Support	1,393		1,393	0	
Total Expenditures	14,627	3.00	15,020	(393)	

Explanation Number:

1. The variance is primarily due to increased costs as result of new legislative requirements.
2. Budgeted projects were deferred to the next fiscal year to fund costs identified above.
3. The variance is primarily due to delays in establishing the social enterprise funding process.

Northern and North Central Regions

The Local Government Development Division serves 50 designated communities through regional offices located in Thompson and Dauphin with sub-offices in The Pas and Winnipeg. The Division is responsible for the provision of consulting and advisory services related to the planning, administration and delivery of municipal services and capital projects. Other responsibilities include the coordination of service delivery by other provincial government departments and strategic partnerships with other government departments and agencies to improve the social, economic and environmental conditions in northern communities.

Staff in regional offices and sub-offices delivered the following programs throughout the 2014/15 fiscal year:

Municipal Administration Program

The municipal administration program goal is to provide on-going support throughout the year to elected councils, community contacts and community administrative staff in areas of accounting and administration, planning, financial management and reporting. This is achieved through regional workshops and individual community based training.

Trained Community Leaders and Applicable Staff

- Regional workshops for community councils were held in February 2015 in Winnipeg and Thompson
- The workshops centered on the theme of "Continuous Improvement". Presentations delivered include: Operator Certification/Enforcement Issues, Mutual Aid/Fires Agreements/Part 42, Fire Program Review, Manitoba Community Places Program, Aboriginal Consultation, Community Incorporation, Community Management Plans, Capital Program Updates, Manitoba Métis Federation Training Opportunities, Northern Healthy Foods Initiative and The Benefits of Physical Activity. The Thompson workshop also hosted a one day Housing Forum.

Financial Reporting

- Of the 36 financial audits received by communities, 34 were unqualified and two received qualified audit opinions.

Northern and North Central Region (continued)

To Build Capacity in Communities to Meet Incorporation Criteria

- Thirty of the 33 communities assessed have Local Government Services Program status and two are Interim Level status
- Two communities are continuing negotiations for incorporation
- Nine of the 33 communities are recommended for incorporation status (one of which has a population under 75)

Environmental Services Program

Support for the upgrading, operation and maintenance of community water and wastewater treatment facilities and waste disposal grounds continues to be a priority. Environmental services consultants continued to work with communities to maintain water and wastewater services and solid waste disposal sites and to assist with the resolution of any operating issues as they arose.

A major component of the Environmental Services Program is the water treatment and wastewater treatment upgrading program and the certification of community operators and back-up operators.

Comply with Water and Waste Water Licensing Requirements

The status of water, wastewater and solid waste facilities at year end is as follows:

- Of 33 water treatment plants being upgraded or replaced; 18 are complete, three are underway, seven are planned, five require maintenance only and an additional four were removed to share services with the neighboring community.
- Of the 26 community operated wastewater treatment plants; 17 are complete, two are underway, seven are planned and have six purchased shared service from a neighboring community.

Certified Operators in all Water and Waste Water Treatment Plants

- The Department is working with each community and their operators to identify and implement individual operator training requirements for both the primary and back-up operators.
- The Department has taken the lead role of supplying water and wastewater treatment & distribution training courses, previously lead by communities. The regions have held three courses in 2014/15; these courses were open and

Northern and North Central Region (continued)

attended by community operators from both regions. The following courses were delivered: Small Systems Wastewater, Water/ Distribution Level I and Water Treatment Level II.

- Twenty-two participants attended at least one training session, with seven successfully achieving passing grades. Six of 34 primary water treatment plant operators have achieved full certification. Three of 34 back-up water treatment plant operators have achieved full certification.

Public Works Program

The technical and public works program is targeted to work with community councils and public works employees (PWE) throughout the year to develop community self-sufficiency in the public works area and to facilitate optimum maintenance of community infrastructure. This development is delivered through PWE workshop training, one-on-one mentoring with individual PWE's and hands on training in the community. The public works program also provides workplace safety and health (WSH) training to both PWE and community officials.

Technical staff attend the communities at least twice per year to perform WSH inspections as well as planned and unplanned audit inspections as stipulated under regulation. Staff attended all of the communities at least once during the fiscal year to discuss with mayor and council specific community concerns pertaining to the public works program.

Trained Community Leaders and Applicable Staff

- Two WSH Workshops occurred in Winnipeg, June 2014 and another November 2014 in Thompson. Training opportunities included: Confined Space, Standard First Aid and Automated External Defibrillator (AED), Trenching, Shoring & Evacuation Awareness, WHIMS Working Alone Hazards, Personal Protective Equipment, CSA Lockout/Tagout, Inspecting Workplace Incidents, Fire Extinguishers and Manitoba Workplace Safety and Health Act and Regulations.

Maintain Infrastructure to Last Design Life

- The Infrastructure audits report has identified 28 of 38 communities with audit grades of B or better.
- Twelve communities saw improvements in their overall grades.

Northern and North Central Region (continued)

Community and Resource Development Program

The community and resource development program aims to work with self-administering communities in establishing land use documents; developing plans and zoning by-laws and promote community readiness for housing development and community economic development.

Promote Community Readiness for Community Economic Development

- During the year, there were nine community development corporations in place, four of which had received board training and an additional community expressing a strong interest.
- The community index assessment has been completed in 18 communities.

Promote Community Readiness for Housing Development/Establish Land Use Documents

- The establishment of a lot inventory remains steady with 18 in place.
- There were 17 housing starts in five communities.
- There were nine land use documents in place and two in progress.

Promote Community Readiness for Community Economic Development

- The Department, in partnership with Communities Economic Development Fund worked to facilitate the creation of a Community Economic Strategic Plan that would explore the creation of a Community Development Corporation or a similar vehicle for economic development. The strategic plans will provide the community with direction on identified projects and provide realistic outcomes.

Protective Services Program

The protective services program encompasses community fire departments, constable programs and emergency preparedness/response. There are two areas of the protective services program that have been under review for the past two fiscal years (constable and fire) which are now complete. Some of the recommendations for improvement include: increased fire prevention and public education, fire department management and volunteer training, additional funding for fire equipment replacement and volunteer wages. Recommendations for improvement are being assessed by the Department and communities prior to implementation.

Northern and North Central Region (continued)

Prepare Communities for Inclusion in the Provincial 911 System

- The Department has completed work with communities to prepare them for inclusion in the Provincial 911 system.
- Communities have received communication equipment upgrades, street signage and civic addressing required to join 911.
- Communities will inform the Department when they plan to formally join the Provincial 911 system.

Implement Fire Training in Eligible Communities

- The Department in consultation with the Office of the Fire Commissioner, has established a modular training program for community volunteer fire fighters.
- Training will be implemented in communities that have active fire departments and committed volunteer fire fighters with training plans.
- All ANA community fire programs will include public education with respect to fire safety and fire prevention.
- Thirty three percent of communities have identified a volunteer fire fighter training program.
- There were 90 fire calls attended onsite, and 75 attended offsite.
- There were no reported fire-related deaths, injuries or damage.

Recreation and Wellness Program

The recreation and wellness program, working in partnership with community recreation staff and elected representatives, other departments, agencies and stakeholders promote and support recreation and wellness programming with a focus on the following objectives:

- Expanding the range of recreational programming in communities
- Increased funding from outside sources to support recreation programming
- Increased capacity of community recreation and wellness leaders

Increased Capacity of recreation and Wellness Leaders

- The Northern Leadership Recreation and Wellness Workshop took place in January of 2015 in Thompson, Manitoba with 23 participants representing 11 communities. Presentations included: Games with a Purpose, Yoga, Stepping into Leadership, Grant and Proposal Writing, St. Elizabeth Health, Manitoba Fitness Council and Behavior Management.
- Efforts continue in support of certified fitness leaders. Currently, there are four fully certified members and four participants working towards certification.

Northern and North Central Region (continued)

Increase Funding from Outside Sources to Support Recreation Programming

- Communities applied for 34 grants of which 65% were successful representing \$156,891, an increase of 54% from the year prior.

Recreation Programming in Communities

- Community recreation and wellness programs have exceeded 157 programs combined for all communities
- Programs include and are not limited to: walking clubs, fitness classes, yoga, ball hockey and gardening
- These programs are not only new programs but include programs that have expanded

19.2(B-2) Northern Region

Expenditures by Sub-Appropriation	Actual 2014/2015	Estimate 2014/2015		Variance Over (Under)	Expl. No.
	\$	FTE	\$		
Salaries & Employee Benefits	1,114	16.00	1,222	(108)	
Other Expenditures	349		357	(8)	
Total Expenditures	1,463	16.00	1,579	(116)	

19.2(B-3) North Central Region

Expenditures by Sub-Appropriation	Actual 2014/2015	Estimate 2014/2015		Variance Over (Under)	Expl. No.
	\$	FTE	\$		
Salaries & Employee Benefits	1,116	15.00	1,080	36	
Other Expenditures	305		297	8	
Total Expenditures	1,421	15.00	1,377	44	

Local Government Development (continued)

Program Planning and Development (PPD)

The Program Planning and Development (PPD) Branch provides consistent policy and program development as well as support for strategic and operational planning and performance measurement. The division also provides communication services, resource material development, research and analytical capability in support of local government and community development.

PPD staff are assigned to various program areas and are responsible for program review and innovation. In addition to support provided to specific program areas, the branch managed the Northern Healthy Foods Initiative and the Northern Youth Empowerment Initiative, participated in numerous inter-departmental and inter-jurisdictional working groups, administered departmental and community recognition programs and provided support for the re-location of 2011 First Nation flood evacuees.

Provide consistent and timely policy and program review, analysis and development

- Supported 12 participants in receipt of provincial employment and income assistance (EIA) benefits in seven communities on the Building Independence Program (BIP) initiative. Projects consisted of recreation/park assistants, public works assistants, night security and a part-time recreation director. The BIP has been in place since 1998/99
- Coordinated the 2014 Capital Approval Board
- Lead Divisional Operational Planning and Branch Strategic Planning Processes

Engage on committees and programs for continuous improvement

- Actively participate in the Northern Development Ministers Forum and Senior Officials Working Group
- Chair Skownan First Nation Working Group
- Chair Northern Healthy Foods Initiative
- Interdepartmental Working Group on Climate Change Adaption
- Business Continuity Committee
- Performance Management Community of Practice
- Helen Betty Osborne Memorial Foundation
- Inter-agency Emergency Protection Committee

Northern Healthy Foods Initiative

- The total grant funding available in 2014/15 was \$935,000 which included annual financial partnership support (\$50,000) and \$300,000 focused on a large scale social enterprise development pilot program.

Program Planning and Development (continued)

- The goal of this pilot program is to create employment and access to healthy affordable foods in the First Nation through local food social enterprise. Project objectives are a market garden, community scale poultry production, farmers market and a community food box program.
- Twenty eight projects were funded which included annual partnership funding to five partners. Additionally, partners and projects accessed additional funds from other sources in the amount of \$931,400 and in-kind project contributions of \$470,900 at the date of this report.

Reporting to date illustrates:

- 96 communities were supported for various activities ranging from workshop logistics to growing and harvesting food
- 975 gardens were planted and tended by 1,290 gardeners
- Approximately 232,751 lbs of vegetables and 3,657 lbs of fruit were harvested
- 488 freezers as part of the Revolving Loan Freezer Purchase Program have been distributed
- 67 greenhouses/geodesic domes have been supported to date with 55 active
- 35 families in 13 communities raised poultry and bees

Northern Youth Empowerment Initiative

The Northern Youth Empowerment Initiative provides financial assistance and program support to youth-focused programs or projects in northern Manitoba with the central goal of creating sustainable opportunities for youth.

- Four projects were funded for a total of \$67,680
- 130 children and youth participated in 9 communities
- Forty-five grants in total since 2007 amounting to \$697,740

Northern Water Safety Program

The Northern Water Smart program:

- Visited 37 communities during the 2014/15 fiscal year
- 954 children and youth participated in Swim to Survive
- 334 individuals participated in First Aid and CPR
- 261 individuals received BOAT operator accredited training
- Since 2005, a total of 107 communities were visited by the program.

Program Planning and Development (continued)

Elections

- A regular election was held October 22, 2014 in 36 communities to fill 81 terms (12 mayors and 69 councillors).
- Two by-elections were held in conjunction.
- The next regular election is legislated for October 26, 2016.
- A one day election official training session is planned to occur in the spring of 2016 in conjunction with a workshop to ensure proper training of community election officials.

19.2(B-5) Program Planning & Development Services

Expenditures by Sub-Appropriation	Actual 2014/2015 \$	Estimate 2014/2015 FTE	\$	Variance Over (Under)	Expl. No.
Salaries & Employee Benefits	671	8.00	689	(18)	
Other Expenditures	132		135	(3)	
Total Expenditures	803	8.00	824	(21)	

Aboriginal Affairs Secretariat

Robert Wavey – Executive Director

The Executive Director of the Aboriginal Affairs Secretariat is responsible for the efficient management of Aboriginal policy and program issues and the provision of timely, practical and effective advice on all aspects of Aboriginal issues as they relate to the Manitoba Government. The responsibilities are of a province-wide nature and relate to current or emerging issues which are frequently highly political and sensitive, with complex dimensions, and which include complex relationships involving and impacting federal, provincial, municipal and Aboriginal governments.

The Executive Director supervises the work of senior professionals within the Secretariat who are frequently called upon to take the lead or participate in the development of innovative policy and program options to address Aboriginal issues which impact the province, and for ensuring the fulfillment of Manitoba's constitutional and other agreement obligations.

The Secretariat ensures that Manitoba meets its legal and constitutional responsibilities to consult with First Nations and Aboriginal communities before making decisions that might affect the exercise of Treaty or Aboriginal rights.

The Secretariat provides the Minister responsible for Aboriginal and Northern Affairs and Aboriginal Issues Committee of Cabinet (AICC) with policy and planning support, and meeting the mandate for Aboriginal policy and program development and coordination. The Secretariat also provides research and analysis of existing and planned policy and program initiatives.

A major objective of the Secretariat is to manage the relationship between the provincial government, federal government and the Aboriginal community. Public policy benefits accruing from the Aboriginal Affairs Secretariat activities encompass fiscal management with respect to responsible public spending and at the same time efficient, accountable government. The Secretariat also promotes the reduction of fragmentation, overlap, and duplication of provincial services for Aboriginal peoples, and to ensure services are delivered efficiently, effectively, and proactively.

Objectives:

- To influence development and delivery of policies, programs and services that result in safe, healthy and secure environments.
- To conclude agreements related to the adverse effects of hydroelectric development, Treaty Land Entitlement (TLE) and other land-related matters.

Aboriginal Affairs Secretariat (continued)

- To fulfill provincial obligations and meet responsibilities resulting from agreements and other initiatives.
- To ensure consultations on government decisions that might affect the exercise of Treaty or Aboriginal rights are conducted in a meaningful way.
- Aboriginal self-government and Aboriginal policy development and coordination.
- To increase community confidence, knowledge and leadership skills.
- To develop meaningful partnerships between Aboriginal and northern Manitobans and all levels of government.
- To build a workforce representative of Aboriginal and northern Manitobans.
- To promote a more sustainable entrepreneurial and community economic development environment.
- To provide administrative management services, technical research and special project support for the Secretariat.

The program specific activities are provided under separate headings.

Support Services

Activities:

- Provided the Department with coordination and monitoring of information technology activities.
- Provided Aboriginal Affairs Secretariat with quality administrative management services, including financial administration, human resource services, management reporting, information technology management, and administrative support services.
- Provided Aboriginal Affairs Secretariat with technical research and special project support.

Results:

- Coordinated and monitored departmental information technology activities for adherence to standard government policies and practices.
- Financial resources allocated for the maximum benefit.

Aboriginal Affairs Secretariat (continued)

- Efficient and effective use of human resources in reaching program objectives.
- Support services were provided within established service standards.

19.2(C-1) Support Services

Expenditures by Sub-Appropriation	Actual 2014/2015	Estimate 2014/2015		Variance Over (Under)	Expl. No.
	\$	FTE	\$		
Salaries & Employee Benefits	402	6.00	394	8	
Other Expenditures	72		81	(9)	
Total Expenditures	474	6.00	475	1	

Aboriginal Affairs Secretariat (continued)

Agreements Management and Aboriginal Consultations Branch

The Agreements Management & Aboriginal Consultations Branch (AMAC) work largely contributes to provincial Constitutional obligations and to reconciling Treaty and Aboriginal rights.

A significant portion of the Branch's work is undertaken in areas of Manitoba where substantive natural resource developments have occurred and where future provincial priority developments are anticipated.

The work of the Branch focuses on the following areas:

- Serving as provincial lead in the negotiation and implementation of provincial settlement agreements relating to the adverse effects of hydroelectric development, treaty land entitlement (TLE) and other natural resource-related issues; and
- Serving as Manitoba's primary coordinating body for Crown-Aboriginal consultations relating to major or complex projects across the province. Additional responsibilities include consultation education and policy development.

The following is a summary of key areas of work that AMAC undertook in 2014/15:

Negotiation and implementation of provincial settlement agreements and other natural resource-related issues:

- Continued implementation of nine TLE Agreements involving 29 First Nations and 1.4 million acres of Crown land. As of March 31, 2015, Manitoba has made available approximately 706,133 acres of Crown land and residual interests in acquisition land to Canada relating to provincial obligations under Treaty Land Entitlement.
- Continued implementation of 14 hydroelectric impact and other settlement agreements including 395,678 Crown acres.
- Ongoing coordination of nine existing Resource Management Boards (RMB) located throughout northern Manitoba covering approximately 21% or 39.8 million acres of the provincial Crown land base.
- Discussion of two additional RMBs which would increase the total area of Crown land base to approximately 35% or 65 million acres co-managed with the First Nations and Communities.

Aboriginal Affairs Secretariat (continued)

- Negotiation and completion of other settlement agreements with various First Nation and Aboriginal communities including the Inuit and the Manitoba Dene.
- On August 30, 2013 Canada, Manitoba and Sioux Valley Dakota Nation (SVDN) signed the Sioux Valley Dakota Nation Governance Agreement and Tripartite Governance Agreement. Since then, Manitoba, along with Canada, continue to assist SVDN in the implementation of this agreement including the provision for child and family services, policing, lands and education. This may serve as a model for future First Nation self government agreements in Manitoba.
- Continued assistance in the settlement of the Treaty #3 First Nation claims against Ontario and Canada (13 Ontario First Nations) relating to the adverse effects of water regulation on Lake of the Woods and Shoal Lake.

Crown-Aboriginal consultation facilitation for large scale or complex activities:

- Manitoba/Minnesota Transmission Line Project.
- Lake Winnipeg Regulation Water Power Final License and Jenpeg Generating Station Final License.
- Manitoba Interlake Peat Harvest Developments.
- Lake Winnipeg East System Improvement Transmission Project.
- Manitoba Floodway and Eastside Road Authority (ESRA) East Side Initiative: Projects P4 and P7.

The demand for AMAC advisory or facilitation services on smaller-scale projects is also ongoing with a number of provincial initiatives or developments.

In conjunction with Manitoba's Interdepartmental Working Group for Crown Aboriginal Consultations (IDWG), AMAC continues its work as part of a comprehensive strategic plan which includes the following objectives:

- To establish procedures for implementing Crown Aboriginal consultations.
- To define accommodation measures.
- To enhance ability of First Nations, Métis communities and other Aboriginal communities to participate in consultations.
- To define role of industry and proponents.

Aboriginal Affairs Secretariat (continued)

- To educate departments on Crown Aboriginal consultation requirements with First Nations, Métis and other Aboriginal communities – when, where, how and why.
- To seek ways to provide adequate funding and resources required by departments, First Nations, Métis and other Aboriginal communities for conducting and participating in consultations.
- To review and revise consultation policy and guidelines.
- To provide advisory support to departments on Crown's Duty to Consult and Accommodate as well as support the operations of AMAC and make recommendations as required.

19.2(C-2) Agreements Management and Crown Consultations

Expenditures by Sub-Appropriation	Actual 2014/2015	Estimate 2014/2015		Variance Over	Expl. No.
	\$	FTE	\$	(Under)	
Salaries & Employee Benefits	881	11.00	941	(60)	
Other Expenditures	356		316	40	
Agreements Implementation	679		679	0	
Total Expenditures	1,916	11.00	1,936	(20)	

Aboriginal Affairs Secretariat (continued)

Policy and Strategic Initiatives Branch:

The Policy and Strategic Initiatives Branch promotes innovative policy and initiative development through the identification of needs, assets, and aspirations of Aboriginal and northern Manitobans. The Branch provides support to policy and initiative development through the timely provision of relevant information, and through the development of partnerships with the Aboriginal communities/organizations, other government departments, other levels of government, and the private sector. In addition, Policy and Strategic Initiatives:

- Works with Aboriginal communities and organizations, government departments, agencies, other levels of government and industry to develop policies and programs that enhance and promote the well being of Aboriginal and northern Manitobans;
- Negotiates and implements self-government options;
- Provides and leverages financial and technical resources in support of Aboriginal capacity building initiatives;
- Fosters and communicates in a manner that contributes to a relationship founded on mutual understanding, trust and respect among the provincial government and Aboriginal and northern Manitobans;
- Brings focus to quality of life issues facing Aboriginal Manitobans; and
- Provides a global perspective to other departments of progress toward achieving improvements to the quality of life for Aboriginal and northern Manitobans.

Activities:

Policy and Strategic Initiatives Branch continues to work collaboratively with various government strategies and initiatives to close the gaps in well-being and quality of life that exist between Aboriginal and northern residents and other Manitobans in major policy areas: health and well-being, education, housing and infrastructure, economic opportunities and relationships, and accountability.

The Branch actively supports the Aboriginal Education and Employment Action Plan; various committees of Healthy Child Manitoba including development of Traditional Aboriginal Parenting resources; the third phase of a pilot First Nations school resource project with the Assembly of First Nations; and the Aboriginal Affairs Working Group on Education to recommend actions for improving Aboriginal education outcomes.

Aboriginal Affairs Secretariat (continued)

In support of improving health and well-being outcomes for Aboriginal people, Policy and Strategic Initiatives actively contributes to the Intergovernmental Committee on First Nations Health and Social Development and Neewin Health Care Inc. The Branch continues to support development and implementation of provincial strategies on suicide prevention, maternal child health, poverty reduction and social inclusion, the provincial strategy on missing and murdered Aboriginal women and girls, and administered funding support to five community based projects under the Manitoba Development Initiative. The Branch also supports the work of the Intergovernmental Strategy Alignment on Aboriginal Issues committees to improve health and well-being and promote active and safe participation in Winnipeg neighbourhoods with high Aboriginal population density.

To enhance economic opportunities for Aboriginal people, Policy and Strategic Initiatives administered the Aboriginal Development Program and the Aboriginal Economic and Resource Development Fund to support Aboriginal business development projects, negotiated amended agreements with the First Peoples Economic Growth Fund and the Métis Economic Development Fund Inc., continued Aboriginal employment partnership agreements with public and private sector employers and contributed to the Partners for Career program with the Manitoba Indian and Métis Friendship Centers.

Housing and community infrastructure in northern Aboriginal communities continues to be a major area of need. Policy and Strategic Initiatives has been striving to address the need through linkages with economic and human resource development programs: including work on a water and sewer retrofit and training initiative with the Island Lake First Nation communities, Tribal Council, federal and provincial departments and other stakeholders. The Branch continued with flood recovery efforts in the Interlake First Nations and Aboriginal Affairs communities.

Major Accomplishments included:

- \$2,781,800 was authorized in fiscal year 2014/15 for the Aboriginal Development Program (ADP). It supported operating costs for the Manitoba Keewatinook Ininew Okemowin, Southern Chiefs Organization, Assembly of Manitoba Chiefs, Manitoba Métis Federation, Manitoba Association of Friendship Centres, which includes 11 Friendship Centres throughout the province, the Manitoba Sport & Recreation Council, the Manitoba Association of Aboriginal Languages., and Manitoba Moon Voices Inc., a new Aboriginal women's organization. It also supported costs associated with a tripartite agreement between Canada, Manitoba and the Manitoba Métis Federation and a tripartite agreement between Canada, Manitoba and the Aboriginal Council of Winnipeg. This amount includes the Small Grants Component of the ADP which supports capacity building activities of community-based organizations. In 2014/15, the ADP Fund supported 43 small projects which leveraged \$829,000 from outside provincial resources.

Aboriginal Affairs Secretariat (continued)

- In fiscal year 2014/15, the Aboriginal Economic and Resource Development (AERD) fund expended \$910,000 in support of 44 projects. The total budgeted value of the AERD projects was over \$8 million and leveraged over \$6 million from sources other than provincial government.
- The five year \$10 million Métis Economic Development Fund (MEDF Inc.) agreement was amended into a six year agreement and annual funding will remain at \$1,500,000 to 2016/17. As of June 30, 2015, the total amount Manitoba has invested in the MEDF is \$7.75 million. The MEDF investment account is currently \$3.4 million. The MEDF has 4 closed equity partnerships transactions and 13 closed financed transactions. The MEDF has invested over \$3.1 million and has leveraged over \$9.5 million. 202 jobs have been either been created or maintained as a result.
- Currently the MEDF is being evaluated by Pricewaterhouse Coopers (PwC) and it is anticipated that it will be completed by fall 2015.
- The Department supported the work on the Intergovernmental Committee on First Nations Health, funding was provided for three projects and an updated report on three projects totaling \$60,000.
- The Department continues to coordinate provincial government support towards the Island Lake Retrofit and Training Initiative (ILRTI) and 100 homes in the four Island Lake communities of St. Theresa Point, Wasagamack, Garden Hill and Red Sucker Lake were retrofitted with water and sewer services in 2014/15. This is in addition to the 218 homes that were retrofitted in previous years. Manitoba continues to work with the Steering and Technical committees which include representatives from the federal government, Island Lake Tribal Council and the communities to incorporate a community training approach to the 900 identified homes for water and sewer retrofits over the coming years in the Island Lake communities. Essential skills assessments have been conducted in all four communities and will continue. Workplace Education Manitoba delivered essential skills training for approximately 45 assessed apprentices. This training is a critical building block before beginning technical training.
- Manitoba hosted and chaired the Aboriginal Affairs Working Group (AAWG) forum in May 2014. The Department has provided extensive support and coordination for the national collaborative process with other provincial and territorial governments and National Aboriginal Organizations to address priority areas in Aboriginal education, ending violence against Aboriginal women and girls, and Aboriginal economic development, Aboriginal housing and disaster mitigation and emergency management in Aboriginal communities.

Aboriginal Affairs Secretariat (continued)

- Manitoba hosted the National Roundtable on Missing and Murdered Indigenous Women and Girls in February 2015 and agreed to host the National Policing and Justice Forum in October 2015. In addition, Manitoba has extended an invitation for families of Missing and Murdered Indigenous women and girls from across Canada to attend Manitoba's annual Wiping Away the Tears Gathering which will be held in September 2015.

19.2(C-3) Policy & Strategic Initiatives

Expenditures by Sub-Appropriation	Actual 2014/2015 \$	Estimate 2014/2015 FTE	Estimate 2014/2015 \$	Variance Over (Under)	Expl. No.
Salaries & Employee Benefits	1,203	13.00	1,188	15	
Other Expenditures	322		356	(34)	
Aboriginal Development Programs	2,802		2,782	20	
Aboriginal Economic and Resources Development Fund	890		910	(20)	
Partners For Careers	200		200	0	
First People's Economic Growth Fund	4,200		4,200	0	
Total Expenditures	9,617	13.00	9,636	(19)	

Communities Economic Development Fund

Oswald Sawh - General Manager and CEO

The Communities Economic Development Fund (CEDF) is a provincial Crown Corporation (*Communities Economic Development Fund Act – C155 Consolidated Statutes of Manitoba*) whose objective is to encourage economic development in Northern Manitoba with specific emphasis on the needs of small business and community development corporations. It may do so by providing financial and other forms of assistance. CEDF delivers services under three program areas.

The Business Loans Program provides financial assistance in the form of loans and loan guarantees for viable economic enterprises. The loan applicants must comply with specific criteria, established in regulations, to become eligible. Business loans can be for the purposes of start-up, expansion, and in certain cases, restructuring.

The Fisheries Loan Program provides capital to the commercial fishing industry, assisting fishers with the purchase or repair of fishing equipment and the purchase of quota entitlements, and investing in processing, handling, and marketing facilities. The program is available to licensed Manitoba commercial fishermen as well as to Manitoba based businesses handling solely products harvested or grown in the province.

CEDF delivers community economic development based programming including technical assistance to local entrepreneurs, and to community development corporations and economic development offices. In addition, CEDF delivers programs under the Rural Economic Development Initiative on a contract.

CEDF is managed by a Board of Directors which reports to the Minister Responsible for the CEDF Act, currently the Minister of Aboriginal and Northern Affairs.

Details of the CEDF programs, and its Annual Report and detailed Financial Statements are available at its website www.cedf.mb.ca.

19.2(D) Communities Economic Development Fund

Expenditures by Sub-Appropriation	Actual 2014/2015 \$	Estimate 2014/2015 FTE	Variance Over (Under) \$	Expl. No.
Total Expenditures	1,470	1,470		

Amortization of Capital Assets

This represents the amortization of the three assets that the Department owns - a boat launch and two bridges.

19.4 Amortization of Capital Assets

Expenditures by Sub-Appropriation	Actual 2014/2015 \$	Estimate 2014/2015 FTE	\$	Variance Over (Under)	Expl. No.
Total Expenditures	94	106		(12)	

Financial Information

Reconciliation Statement

DETAIL	2014/2015 ESTIMATES
2014/2015 Main Estimates	\$34,226
2014/2015 ESTIMATES	\$34,226

Department of Aboriginal and Northern Affairs

Expenditure Summary

For fiscal year ended March 31, 2015 with comparative figures for the previous year.

Estimate 2014/2015 \$(000's)	Appropriation	Actual 2014/2015 \$(000's)	Actual 2013/2014 \$(000's)	Increase (Decrease) No.	Explanation
19-1	1. Aboriginal and Northern Affairs Executive				
37	(a) Minister's Salary	37	37	0	
	(b) Executive Support				
762	(1) Salaries and Employee Benefits	795	793	2	
263	(2) Other Expenditures	234	265	(31)	
1,025		1,029	1,058	(29)	
	Subtotal (b)				
1,062	19-1	1,066	1,095	(29)	

Expenditure Summary (continued)

Estimate 2014/2015 \$(000's)	Appropriation	Actual 2014/2015 \$(000's)	Actual 2013/2014 \$(000's)	Increase (Decrease)	No.	Explanation
19.2 2. Aboriginal and Northern Affairs Operations						
(a) Financial and Administrative Services						
320	(1) Salaries and Employee Benefits	328	326	2		
89	(2) Other Expenditures	88	90	(2)		
409		416	416	0		
Subtotal (a)						
		416	416	0		
(b) Local Government Development						
(1) Programs/Operational Support						
263	(a) Salaries and Employee Benefits	257	272	(15)		
88	(b) Other Expenditures	89	88	1		
10,151	(c) Community Operations	10,437	10,151	286	1	
1,305	(d) Regional Services	998	486	512	2	
323	(e) Grants	323	323	0		
1,247	(f) Northern Healthy Foods Initiative	881	585	296	3	
1,150	(g) Capital Grants	1,149	2,569	(1,420)	4	
1,393	(h) Community Capital Support	1,393	1,393	0		
(900)	(i) Less: Recoverable from Building Manitoba Fund	(900)	(1,500)	600	4	
15,020		14,627	14,367	260		
Subtotal (b-1)						
		14,627	14,367	260		

(2) Northern Region

1 222	(a) Salaries and Employee Benefits	1 114	973	141
357	(b) Other Expenditures	349	356	(7)
1 579	Subtotal (b-2)	1 463	1 329	134

(3) North Central Region

1 080	(a) Salaries and Employee Benefits	1 116	1 057	59
297	(b) Other Expenditures	305	301	4
1 377	Subtotal (b-3)	1 421	1 358	63

(4) Northern Affairs Fund

282	(a) Salaries and Employee Benefits	274	196	78
50	(b) Other Expenditures	54	52	2
332	Subtotal (b-4)	328	248	80

(5) Program Planning and Development Services

689	(a) Salaries and Employee Benefits	671	602	69
135	(b) Other Expenditures	132	139	(7)
824	Subtotal (b-5)	803	741	62
19 132	Subtotal (b)	18 642	18 043	599

(c) Aboriginal Affairs Secretariat**(1) Support Services**

394	(a) Salaries and Employee Benefits	402	396	6
81	(b) Other Expenditures	72	81	(9)
475	Subtotal (c-1)	474	477	(3)

(2) Agreements Management and Crown Consultation

941	(a) Salaries and Employee Benefits	881	830	51
316	(b) Other Expenditures	356	368	(12)
679	(c) Agreements Implementation	679	650	29
1,936	Subtotal (c-2)	1,916	1,848	68

(3) Policy and Strategic Initiatives

1,188	(a) Salaries and Employee Benefits	1,203	1,187	16
356	(b) Other Expenditures	322	307	15
2,782	(c) Aboriginal Development Programs	2,802	2,734	68
910	(d) Aboriginal Economic and Resource Development Fund	890	754	136
200	(e) Partners for Careers	200	200	0
4,200	(f) Economic Growth Funds	4,200	4,850	(650)
9,636	Subtotal (c-3)	9,617	10,032	(415)
12,047	Subtotal (c)	12,007	12,357	(350)

(d) Communities Economic Development Fund

1,470		1,470	1,470	0
33,058	19-2 Total	32,535	32,286	249
106	19-3 Amortization of Capital Assets	94	96	(2)
34,226	DEPARTMENT TOTAL	33,665	33,477	218

1. The variance is primarily due to increased costs as result of new legislative requirements.
2. Budgeted projects were deferred to the next fiscal year to fund costs identified above. Also a budget transfer from 19-2b-1g.
3. Increase for social enterprise development funding
4. Budget transfer to Regional Services 19-2b-1d. End of funding agreement reimbursed by Building Manitoba Fund.
5. Funding agreement revision for Economic Growth Funds over a longer term.

Department of Aboriginal and Northern Affairs
Expenditure Summary by Main Appropriation

For fiscal year ended March 31, 2015 with comparative figures for the previous year.

Estimate 2014/2015 \$(000's)	Appropriation	Actual 2014/2015 \$(000's)	Actual 2013/2014 \$(000's)	Increase (Decrease) \$(000's)	Explanation No.
1,062	19-1 Aboriginal and Northern Affairs Executive	1,066	1,095	(29)	
33,058	19-2 Aboriginal and Northern Affairs Operations	32,535	32,286	(249)	
106	19-3 Amortization of Capital Assets	94	96	(2)	
34,226	Total	33,695	33,477	218	

Department of Aboriginal and Northern Affairs

Five Year Expenditure and Staffing by Appropriation (\$000's)

For years ending March 31, 2010 - March 31, 2015

Actual/Adjusted Expenditures

Appropriation	2010-2011		2011-2012		2012-2013		2013-2014		2014-2015	
	FTE	\$	FTE	\$	FTE	\$	FTE	\$	FTE	\$
Aboriginal and Northern Affairs Executive	13.00	1,060	13.00	981	13.00	1,020	12.00	1,095	12.00	1,066
Aboriginal and Northern Affairs Operations	79.00	36,798	79.00	37,067	80.00	33,320	80.00	32,286	80.00	32,535
Acquisition/Construction										
Amortization of Assets		115		118		121		96		94
Total Expenditure	92.00	37,973	92.00	38,166	93.00	34,461	92.00	33,477	92.00	33,695

Department of Aboriginal and Northern Affairs

Revenue Summary by Source (\$000's)

For year ended March 31, 2015 with comparative figures for the previous fiscal year

Actual 2013/2014	Actual 2014/2015	Increase (Decrease)	Source	Actual 2014/2015	Estimate 2014/2015	Variance	Expl. No.
<u>128</u> 128	<u>127</u> 127	<u>(1)</u> (1)	Other Revenue:				
			a) Sundry				
			Recoveries From Community Councils				
			Chief Place of Residency	<u>127</u> 127	<u>130</u> 130	<u>(3)</u> (3)	
			Government of Canada:				
			a) Northern Flood	44	100	(56)	1
41	44	3					
169	171	3	TOTAL DEPARTMENT	171	230	(59)	

1. Lower than budgeted costs for Northern Flood Arbitrator's office.

What is being measured? (A)	How is it being measured (name of indicator)? (B)	Why is it important to measure this? (C)	What is the starting point? (baseline data and year) (D)	What is the most recent available data? (E)	What is the trend over time? (F)
Well-being / economic success of Aboriginal people in Manitoba.	As measured by: (a) the difference between Aboriginal and non-Aboriginal median incomes for individuals age 15 and over, and (b) the difference between median employment incomes between Aboriginal and non-Aboriginal individuals aged 15 and over.	Income is a key indicator of economic success, potential standard of living and the ability to provide more than the basic necessities of life. The difference in median income levels is an indication of the relative well-being of Aboriginal and non-Aboriginal people. The difference in median employment incomes focuses on the gap in employment incomes.	<u>Median income for:</u> Aboriginal individuals age 15 and over: \$13,979 Non-Aboriginal individuals age 15 and over: \$24,270 Difference: \$10,291 <u>Median Employment Income for:</u> Aboriginal individuals age 15 and over: \$25,843 Non-Aboriginals age 15 and over: \$33,553 Difference: \$7,710 Source: Census 2001	<u>Median income for:</u> Aboriginal individuals age 15 and over: \$17,690 Non-Aboriginal individuals age 15 and over: \$30,709 Difference: \$13,019 <u>Median Employment Income for:</u> Aboriginal individuals age 15 and over: \$24,456 Non-Aboriginals age 15 and over: \$31,314 Difference: \$6,858 Source: National Household Survey (NHS)	Statistics Canada began administering the new National Household Survey (NHS) in 2011. Since the NHS replaces the Census, results may not be directly comparable between 2001 and 2011.
Well-being / economic engagement of Aboriginal people in Manitoba.	As measured by the difference between Aboriginal and non-Aboriginal unemployment rates for individuals age 25 - 54.	Engaging Aboriginal people in the economy is critical to the future success of Manitoba's economy and contributes to the well-being of Aboriginal people in Manitoba. The difference in unemployment rates provides one indicator of their relative participation in the labour market and	According to the 2001 Census, Aboriginal people age 25 - 54 had an unemployment rate of 17% as compared to the non-Aboriginal unemployment rate of 3%. This reflects a difference of 14 percentage points.	According to the 2011 National Household Survey (NHS), Aboriginal people age 25 - 54 had an unemployment rate of 13% as compared to the non-Aboriginal unemployment rate of 6%. This reflects a difference of 7 percentage points.	Statistics Canada began administering the new National Household Survey (NHS) in 2011. Since the NHS replaces the Census, results may not be directly comparable between 2001 and 2011.

What is being measured? (A)	How is it being measured (name of indicator)? (B)	Why is it important to measure this? (C)	What is the starting point? (baseline data and year) (D)	What is the most recent available data? (E)	What is the trend over time? (F)
		economy and is a strong indicator of standard of living and well-being. The goal is for this gap to decrease over time.			
Well-being / educational attainment of Aboriginal people in Manitoba.	As measured by the difference between the proportion of Aboriginal and non-Aboriginal people age 25 - 64 with a high school graduation certificate or greater.	Educational attainment affects the standard of living and general level of well-being of individuals and families. The difference in educational attainment with a focus on high school completion provides one indicator or the relative well-being of Aboriginal people in Manitoba. The goal is to see this gap decrease over time.	According to the 2006 Census, 59% of Aboriginal people age 25 - 64 had a high school graduation certificate or greater as compared to 83% for non-Aboriginal people. This reflects a difference of 24 percentage points.	According to the 2011 National Household Survey (NHS), 57% of Aboriginal people age 25 - 64 had a high school graduation certificate or greater as compared to 83% for non-Aboriginal people. This reflects a difference of 26 percentage points.	Statistics Canada began administering the new National Household Survey (NHS) in 2011. Since the NHS replaces the Census, results may not be directly comparable between 2006 and 2011.
Progress of Treaty Land Entitlement (TLE) Agreements (9) for Entitlement First Nations (29).	As measured by the number of acres of land made available by Manitoba to Canada for Reserve creation.	Acres transferred by Canada under TLE indicates a fulfillment of Manitoba's Constitutional obligation to Entitlement First Nations and may lead to increased economic and social opportunities for them as their land base is increased.	Under existing TLE agreements (nine), Entitlement First Nations (29) may select or purchase a total of 1,423,110 acres of land.	Between 2006 and March 31, 2015 Manitoba has made available 706,133 acres (49.5%) of Crown land and/or residual interests in land to Canada.	The number of acres made available will decrease as Entitlement First Nations complete their selections/acquisitions and as Canada accepts provincial land. As issues that impact the transfer of land are addressed, transfers of land for Entitlement First Nations will increase.

What is being measured? (A)	How is it being measured (name of indicator)? (B)	Why is it important to measure this? (C)	What is the starting point? (baseline data and year) (D)	What is the most recent available data? (E)	What is the trend over time? (F)
					Crown consultation by Canada may result in a slower transfer process of TLE lands
The progress of hydro electric development settlement agreements	As measured in part, by the number of acres/parcels transferred by Manitoba to Canada and converted to Reserve or survey and transfer of "fee-simple" lands to the Band-based Land Corporation	To ensure Manitoba's obligations are met under each Agreement (14)	14 hydroelectric settlement agreements were signed between 1977 and 2010 with a total of approximately 395,678 acres of land to be converted to Reserve status or transferred to a band-based land corporation.	As of March 31, 2015, Manitoba has transferred 82,454 acres of land for Reserve creation or transferred to a band-based corporation. It is estimated over the next five years (2012 to 2017) that Manitoba's financial obligation under these agreements is \$7,579,777. In 2003/04, Manitoba and Manitoba Hydro implemented a 15-month Action Plan with Cross Lake First Nation. On-going annual Action Plans have been implemented at a cost of approximately \$5.6 million annually to meet obligations within the Northern Flood Agreement and Orders of the NFA Arbitrator.	Similar to the TLE process, the amount of land transferred under each settlement agreement is dependent on numerous factors, some of which are beyond Manitoba's control. The 2014/15 Action Plan (\$5.6M) implemented at Cross Lake, Manitoba's cost was \$310,421.51. Programs include Commercial Trapping, Domestic Fishing, Hot Lunch Program, Land Exchange, Community Information Centre, Alternative Foods and Gardening and Nelson River Sturgeon Board.
Fulfill Constitutional and other agreement obligations to	Progress of the Resource Management Boards (RMBs) is measured	Measured in part by the number of meetings held each year and progress of	Resource Management Boards are responsible for the natural resource co-management of	Nine of the settlement agreements have Resource Management Boards, each	As of March 31, 2015, Manitoba has coordinated a minimum of four

What is being measured? (A)	How is it being measured (name of indicator)? (B)	Why is it important to measure this? (C)	What is the starting point? (baseline data and year) (D)	What is the most recent available data? (E)	What is the trend over time? (F)
Aboriginal and northern communities.	Payment streams are coordinated.	land use planning and projects undertaken.	approximately 21% or 39.8 million acres of the Provincial Crown land base. Possible increase by two more RMBs resulting in approx. 35% or 65 million acres of the provincial Crown land base.	with a required minimum of four meetings per year.	meetings per year with the Resource Management Boards. Various projects have been initiated including land/resource use planning.
Progress of negotiations	As measured by number of agreements finalized and implemented	Fulfillment of Manitoba's obligations under various commitments, (e.g. sign-off on the outstanding hydroelectric adverse effects settlement agreement will meet the requirement of the legal claim filed by Norway House Community Council).	Eight agreements are currently in various stages of negotiations.	AMAC is in adverse effects negotiations with the Norway House Community Council. AMAC is currently negotiating and participating in other agreement processes. The Inuit regarding Inuit interests in NE Manitoba, Sayisi Dene Relocation Claim, Skownan Land Exchange and Treaty 3 First Nations' negotiations with Ontario and Canada. August 20, 2013, the Sioux Valley Governance Agreement was signed by the signatory parties including Sioux Valley Dakota Nation (SVDN), Manitoba and Canada.	The negotiations are at different stages in the process and final agreements are subject to Cabinet approval. Increasing pressure from First Nations/Communities to conclude negotiations and finalize agreements.
Progress on Crown-Aboriginal Consultations	As measured by the number of Crown-Aboriginal Consultations that are ongoing or	To ensure that the Agreements Management and Aboriginal Consultations Branch (AMAC) assists	AMAC was created in 2014 as a result of the merger of the former Aboriginal Consultation Unit (ACU) and Agreements	AMAC has eleven Crown-Aboriginal Consultations that are currently in progress at various scales and stages	As a result of the ACU and AMB merger, the capacity for ANA to facilitate more Crown-Aboriginal

What is being measured? (A)	How is it being measured (name of indicator)? (B)	Why is it important to measure this? (C)	What is the starting point? (baseline data and year) (D)	What is the most recent available data? (E)	What is the trend over time? (F)
	completed. Additional measures include scope of community engagement and resources to support communities in their participation in Crown-Aboriginal Consultation processes.	Manitoba in meeting its Constitutional Duty to Consult and upholding the Honour of the Crown.	Management Branch (AMB). It completed 5 Crown-Aboriginal Consultations of varying scales in 2014/15.	Additional major projects have been forecasted for Manitoba including Toiko Inc 20 Year Operating Plan, and Energy East Pipeline Project. Note: The demand for AMAC services on smaller-scale projects is also ongoing.	consultations on behalf of the province has increased. Additional service provision has also improved as a result of the merger.
Progress on Educating Civil Servants is measured by the number of the "Duty to Consult & Accommodate" Crown-Aboriginal Consultation – Towards Reconciliation" Workshop courses are presented by OSD throughout each year.	As measured by the number of Crown-Aboriginal Consultations that are ongoing or completed.	Civil Servants working with Crown resources and those working regularly with Aboriginal people need to have the knowledge and skills to conduct Crown-Aboriginal Consultations in a manner consistent with the Interim Provincial Policy.	The "Duty to Consult & Accommodate: Crown-Aboriginal Consultation – Towards Reconciliation" Workshop was previously revised from a two-day to a one-day session and is also available to individual departments on request and in partnership with OSD.	The course is delivered to civil servants twice per year.	The workshop has allowed for an increase in departmental awareness and understanding which, in part, aides in a more consistent consultation process application across government.

What is being measured? (A)	How is it being measured (name of indicator)? (B)	Why is it important to measure this? (C)	What is the starting point? (baseline data and year) (D)	What is the most recent available data? (E)	What is the trend over time? (F)
Progress on informing and educating First Nations, Métis and other Aboriginal communities.	As measured by the number of Crown-Aboriginal Consultations that are ongoing or completed. Additional measures include scope of community engagement and resources to support participation in Crown-Aboriginal Consultation processes.	First Nations, Métis communities, and other Aboriginal communities have varying levels of experience with Manitoba's approach to Crown-Aboriginal Consultations.	A standard community presentation on Crown-Aboriginal Consultations has been developed.	AMAC continues to deliver presentations to communities and organizations and will continue to seek out opportunities to meet with communities and organizations to provide information on Manitoba's Duty to Consult.	Increased awareness has contributed to improved community engagement and more focused consultations.

